



TLC Title IX Notification (Pursuant to Education Code section 221.61)

1. Policy against Discrimination Based on Sex

TLC Public Charter School is committed to providing educational programs, activities and services that are free from unlawful discrimination based on actual or perceived legally protected characteristics, or association with a person or group with one or more of such characteristics, including sex, sexual orientation, gender, gender identity, and gender expression, as required by Title IX of the Education Amendments of 1972. The school's nondiscrimination/harassment policy is found at [POLICY AGAINST HARASSMENT AND SEXUAL HARASSMENT \(tlccharter.org\)](https://www.tlccharter.org/policy-against-harassment-and-sexual-harassment). The requirement not to discriminate in the education program or activity extends to employment.

2. The name and contact information of the Title IX Coordinator

Yesica Valencia – Programs Operations Manager

Yesica.valencia@tlccharter.org

(714) 248-0148

3. Summary of the Rights of Pupils and/or the Public (including Employees) (Education Code section 221.8)

- (a)** You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b)** You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c)** You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d)** You have the right to apply for athletic scholarships.
- (e)** You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - (1) Equipment and supplies.
 - (2) Scheduling of games and practices.
 - (3) Transportation and daily allowances.
 - (4) Access to tutoring.

- (5) Coaching.
- (6) Locker rooms.
- (7) Practice and competitive facilities.
- (8) Medical and training facilities and services.
- (9) Publicity.

(f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

(g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

(h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.

(i) You have the right to pursue civil remedies if you have been discriminated against.

(j) You have the right to be protected against retaliation if you file a discrimination complaint.

For more information regarding student, parent/guardian, employee, or public rights under Title IX, please visit: The California Office of Equal Opportunity at <http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>.

The United States Department of Education Office for Civil Rights at <https://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html>.

4. The School's Responsibilities

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex within federal funded education institutions. Thus, all educational programs and activities must be operated free from discrimination. Key areas addressed by Title IX include: recruitment, admissions, counseling; financial assistance; athletics; sex-based harassment and violence; treatment of pregnant and parenting students; discipline; off-campus activities, single-sex education; and employment. Education institutions must protect against discrimination in these areas. Also, a recipient may not retaliate against any person for opposing an educational practice or policy made unlawful under Title IX, filing a complaint under Title IX, or testifying or participating in any complaint action under Title IX. These protections apply to all applicants for admission and employment, students and parents or guardians of elementary and secondary school students, and employees.

For more information about the school's responsibilities under Title IX, please visit:

- 1) The California Office of Equal Opportunity at:
<http://www.cde.ca.gov/re/di/eo/titleixnotification.asp>
- 2) The United States Department of Education Office of Civil Rights at:
https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

5. How to File a Title IX Complaint

- a) You can find more information regarding how to file a complaint as follows:
- The United States Office for Civil Rights website:
<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>
 - California Department of Education website:
<http://www.cde.ca.gov/re/di/eo/complaint.asp>
 - TLC Public Charter School Uniform Complaint Procedures (“UCP”) or Title IX/Harassment/Intimidation/Discrimination/Bullying Policy.
- b) A complaint regarding discrimination or harassment based on sex must ordinarily be filed with the U.S. Office for Civil Rights within 180 days of the last act of discrimination. If your complaint involves matters that occurred longer than this and you are requesting a waiver, you will be asked to show good cause why you did not file your complaint within the 180-day period. If you have questions about your situation, you can contact the California branch of the Office for Civil Rights at the address listed below. A complaint filed with TLC Public Charter School under our UCP alleging unlawful discrimination, harassment, intimidation or bullying must be initiated no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation or bullying occurred, or six (6) months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination, harassment, intimidation or bullying.
- c) The U.S. Office for Civil Rights has its own policies and procedures for investigating complaints. Please review the above link for more information about this process. A complaint filed with TLC Public Charter School under our UCP or Title IX/ Harassment/ Intimidation/ Discrimination/ Bullying policy will be investigated in compliance with those policies.
- d) There are a variety of ways to file your complaint. You can use the U.S. Office for Civil Rights electronic complaint form filed directly through their website; or mail, email, or send by facsimile your own letter or a completed copy of the Office for Civil Rights Discrimination Complaint Form.
- The electronic complaint form is available at
<https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
 - You can send a completed version of this form or your own letter via email, facsimile, or regular mail to the following addresses:

**San Francisco Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza**

**Mail Box 1200, Room 1545
San Francisco, CA 94102
Telephone: 415-486-5555
FAX: 415-486-5570; TDD: 800-877-8339
Email: ocr.sanfrancisco@ed.gov or ocr@ed.gov**

To file a UCP or complaint under our Title IX/ Harassment/ Intimidation/ Discrimination/ Bullying complaint directly with TLC Public Charter School, please follow procedures set forth in those policies.